I am very happy to know that as per the advice of CVC, Vigilance Department is observing Vigilance Awareness Week in ECL from 28.10.2019 to 02.11.2019 and as a part of the celebrations, the Department is bringing out ‘Sachetana’ on this occasion.

Vigilance has been playing a critical role in the efficient functioning of the company and I am glad that marked improvement in the overall image and functioning of Vigilance Department has been widely acclaimed.

Vigilance functioning is an asset to the organization as it not only strives towards making the organization transparent, corruption free and efficient, but also adds immense value by generating a sense of trust in the organization by the society at large. Abiding by the laid down guidelines improves credibility and image of the Organization.

I understand that this year’s theme of Vigilance Awareness Week is “Integrity- A way of life (ईमानदारी – एक जीवन शैली)” is very relevant in the present context. India ranks 78th in Transparency International’s 2018 Corruption Perceptions Index (CPI). Vigilance Administration can contribute effectively in this regard by sensitizing the people at large as well as the public servants in the organization by showcasing the positive contribution of vigilance efforts during the year.

Vigilance Department is organizing a number of programmes involving large number of participants in this direction and I hope that, ECL will march ahead in right spirit.

I wish the team of Vigilance Department a grand success in this endeavour.

(Prem Sagar Mishra)
It is indeed a pleasure to share that we are bringing out the new issue of “SACHETANA”, the Vigilance Newsletter of Eastern Coalfields Limited during this year’s Vigilance Awareness Week, which is being celebrated from 28th October, 2019 to 2nd November, 2019 as per the directions of CVC. CVC has chosen “Integrity - A way of life (संवेदनशीलता - एक जीवन रूप)” as the theme for VAW, 2019.

The Vigilance Awareness Week is the time when we rededicate ourselves to renew our commitment to the cause of creating conditions to ensure that public services are rendered with utmost honesty, sincerity and efficiency. A host of programmes are being organized during the week-long observance to cater to various sections of stakeholders. I would like to avail this opportunity to convey my heartfelt thanks to all the participants and the organizers of various programmes undertaken by the Vigilance Department throughout the year.

There is a need for continuous effort at educating and create an awareness among the people for taking the decision, which has the right values. For any form of vigilance activity to be effective, it should become a part of work culture and not merely a one time event. As such, during this Vigilance Awareness Week, we would be emphasizing on the need that the public must be sensitized and motivated towards efforts at weeding out corruption.

Our attempt would be that young generation be inspired to lead a life that combines righteousness and honesty and it becomes the perennial theme and the routine procedure for us to follow.

On this occasion, let us join together and work for promoting accountability and curbing corruption in all spheres of life.

(M. K. MISHRA)
CVO, ECL
MESSAGE

I am happy to know that the Central Vigilance Commission is organising Vigilance Awareness Week from 28th October to 2nd November, 2019 on the theme “Integrity—a way of Life”

The Commission is conducting public campaigns on the above theme across cities, towns and villages and making efforts to reach out to the youth by organizing related activities in schools and colleges across the country.

Ethical conduct and integrity are essential elements of good governance in our institutions and pre-requisites for inclusive development. This campaign to promote such qualities must cover all aspects of our national life.

I extend my greetings and felicitations to all those associated with the Central Vigilance Commission and wish the Vigilance Awareness Week every success.

(Ram Nath Kovind)

New Delhi
October 25, 2019
I am happy to know that the Central Vigilance Commission (CVC) is organizing Vigilance Awareness Week on the theme “Integrity – a way of Life” from 28th October to 2nd November, 2019.

CVC is the apex vigilance institution of India. It has been working relentlessly towards eradicating the menace of corruption by infusing greater transparency and accountability into the functioning of public institutions.

We must empower the general public so that they actively participate in the governance process. Awareness is a necessary pre-condition to participation.

I am glad to learn that during the Vigilance Awareness Week, officials of the vigilance organizations along with public and private organizations will conduct seminars, lectures, debates, plays and drawing competitions in schools, colleges and at other places. Such outreach activities will certainly help in informing and educating the general public about the derogatory effects of the formidable challenge of corruption.

I appreciate the role played by the CVC in the promotion of transparency, accountability and efficiency in governance.

I hope that the “Vigilance Awareness Week” will go a long way in strengthening the national movement against corruption.

I wish the CVC all success in its future endeavours.

New Delhi
23rd October, 2019

(M. Venkaiah Naidu)
MESSAGE

I am happy to learn that Central Vigilance Commission is organizing Vigilance Awareness Week. The selection of “Integrity – a way of life” as the theme of the Vigilance Awareness Week is apt.

Integrity is a virtue that must be instilled and regularly reinforced in every individual starting from a very young age. Teachers and parents need to work collectively to ensure that qualities such as integrity, dedication and hard work are ingrained naturally in the evolution of a young student into an able citizen.

The emphasis must be on putting in place effective preventive measures and spreading awareness to eradicate corruption. Individuals and organizations need to adopt a behaviour of ‘Zero Tolerance’ to any kind of corrupt activity.

We must make a collective endeavour to ensure that the Vigilance Awareness Week celebrations succeed in inspiring every individual to adopt ‘Integrity’ as a way of life each moment of the day and in every action that is performed.

I hope that the celebrations make a lasting impact and motivate the people. Best wishes for successful celebrations of Vigilance Awareness Week 2019.

New Delhi
कार्तिक 09, सन् 1941
31st October, 2019

Shri Sharad Kumar
Central Vigilance Commissioner
Central Vigilance Commission
Satarkta Bhawan, GPO Complex
Block A, INA
New Delhi – 110023

(Narendra Modi)
MESSAGE

I am very happy to learn that the Central Vigilance Commission is observing Vigilance Awareness Week from October 28 to November 02, 2019 and has chosen a very apt theme "Integrity - a way of life", for the current year.

Undoubtedly, corruption affects the growth of a nation, reduces the Government’s income, creates inequalities in distribution of wealth and is a major factor hindering development. Corruption is a serious and complex malaise which is to be fought with multifaceted strategies.

I am indeed happy to note that during the Vigilance Awareness Week schools, colleges, public and private organizations will also be conducting activities such as seminars, lectures, debates, oratory, plays, skits, poster and drawing competition, etc, to promote the theme of public participation in promoting integrity and eradicating corruption. I am sure, these efforts will bear fruit and will help in the progress of our nation.

I extend my best wishes to all those associated in this drive.

(Amit Shah)
MESSAGE

The Central Vigilance Commission observes Vigilance Awareness Week from 28th October to 3rd November 2019 which is the week in which the birthday of Bharat Ratna Sardar Vallabhbhai Patel falls. I am pleased that the theme for the Vigilance Awareness Week this year is “Integrity: A way of life”, which is fitting since Sardar Patel is a model for honesty, integrity and probity in public life for future generations.

2. Celebrating and promoting moral values of integrity in all aspects of our life is essential for building a New India. We must stigmatize the culture of corruption, favoritism and nepotism and actively promote conduct inspired by the ethical value of integrity. The value of integrity in public life is reflected in the Government’s vision of zero tolerance approach to corruption. Corruption is a deterrent to economic growth and promotion of integrity will help the country progress.

3. The Vigilance Awareness Week is celebrated as a mass campaign across the country, in villages and towns with the wide participation of citizens especially women and youth. I am pleased that the Commission’s initiative reaches out to the common citizens of the country using public campaigns such as public meetings, seminars, marathons, awareness walks, human chains, awareness gram sabhas and various activities organized in schools and colleges across the country.

4. On this occasion, I wish the Commission all success in its efforts in observing Vigilance Awareness Week 2019 and believe that this will lead to a Corruption Free India and will ensure welfare of all citizens.

(Dr. Jitendra Singh)
MBBS (Stanley, Chennai)
M.D. Medicine Fellowship (AIIMS, N.Delhi)
MNAMS Diabetes & Endocrinology
MESSAGE

The Vigilance Awareness Week observed each year by the Central Vigilance Commission affirms Commission’s commitment to promotion of integrity and probity in public life through citizen participation. “Integrity- A way of life” has been chosen as the theme for the Vigilance Awareness Week this year by the Commission. Integrity and Ethics form the foundational pillars of a nation and national development takes place when individuals and organisations are committed to integrity as a core value. Combating corruption is not just a matter of making laws and creating institutions, but is deeply rooted in human values and morals of individuals. Cultivating ethical values is essential for building a New India.

The Commission believes that this theme would help draw the attention of all sections of society especially the youth of the significance of ethical conduct in the building of an honest, non discriminatory and corruption free society.

The Commission’s initiatives like the taking of voluntary Integrity Pledge, Integrity Clubs in schools and colleges, mass awareness campaigns are efforts to motivate people to observe ethical behaviour in everyday life.

The Commission appeals to all to inculcate integrity as a way of life for the realisation of the full potential of the individual and progress of the nation.

(Sharad Kumar)
Central Vigilance Commissioner
MESSAGE

“No government, no organisation, no citizen can afford to be less than vigilant in combating bigotry, intolerance and hatred. And frankly, our way of life depends on that vigilance”.

- Barry O’Farrell

Vigilance is an attitude, a thought process and above all an integral part of the culture of a progressive organization that needs to evolve continuously to excel in good governance in every aspect of its business operations. Corporate Excellence through Good Governance adopts an approach that’s a blend of proactive, preventive, participatory and punitive vigilance. The core purpose is to promote lasting inclusive improvements in our internal systems, processes and practices.

In an organization like ECL, employees have greater responsibilities of ensuring accountability, fairness and transparency while playing different roles and delivering services and products to consumers. Shortcuts need to be avoided and processes be strengthened.

The Vigilance Department will publish a Newsletter “Sachetna” which will provide a platform to officials to enhance their awareness for greater operational transparency. I am confident that the Vigilance Department will ensure that the objective will be achieved due to their relentless effort.

I wish the Vigilance Awareness Week 2019 a grand success.

(S. K. JHA)
MESSAGE

It gives me great pleasure to note that in Eastern Coalfields Limited, Vigilance Awareness Week will be celebrated from 28th October 2019 to 02nd November 2019 in compliance with CVC circular.

Theme of this year’s Vigilance Awareness Week is “Integrity - A way of life (एक जीवन शैली)”, which is very significant in making a corruption free country.

Integrity is the practice of being honest and showing a consistent and uncompromising adherence to strong moral and ethical principal values. Integrity is regarded as the honest and for truthfulness or accuracy of one’s action. In fact, Integrity must be the way to eliminate corruption.

I am happy to note that vigilance department will bring “SACHETANA” magazine on this occasion.

I express my best wishes for the success of Vigilance Awareness Week.

JAIPRAKASH GUPTA
Director (Technical / P&P)
MESSAGE

Namaskar!

I am happy to learn that Vigilance Department of ECL is observing "Vigilance Awareness Week" from 28th October to 2nd November, 2019 across all spheres of our Company and is commemorating the event with a special issue of the souvenir "SACHETANA." The Theme of this year's Vigilance Week is "Integrity- A way of life."

The main motive of Vigilance is to help the organisation to be rooted to sound systems, structures and procedures so that people can be guided by them and be focused on continual improvement of business practices.

Corruption is a complex problem that needs multi-faceted action. One of them is the use of technology that can help promote, openness and transparency. It is the collective responsibility of our employees as well as Management to adopt technology initiatives in combating corruption to maximize benefits. Further, the leveraging of technology can bring in efficiency and thereby strengthen our company ensuring fair play, transparency and equity.

In this souvenir "SACHETANA" has been providing much food for thought on the need for vigilant behavior, on creating organisational awareness on the core values of our Company and the importance of demonstrating them through our deeds and actions. In any good Corporation, values of honesty, integrity and transparency are the main pillars on which business is carried out. Vigilance is a habit and a way of life which can enable each one of us in the organisation to challenge our thinking, change our behavior and adopt better practices for effective functioning. A vigilant workforce can help in correction, prevent lapses, dispel confusion and ensure transparency at workplace. The onus therefore lies on each one of us in imbibing these values in our behavior and demonstrating them in our dealings and interactions.

My best wishes to organisers of the Vigilance Awareness Week for its continued success and my earnest appeal to all our employees to join the various programs and events wholeheartedly so as to build collective awareness throughout the organisation.

Regards,

Vinay Ranjan
Director (Personnel)
It is a great pleasure to know that the Vigilance Department, ECL is observing Vigilance Awareness Week 2019, from 28.10.2019 to 02.11.2019. Integrity is a way of life and is the edifice on which reposes a happy civil society.

"Doubt sees the obstacle
Faith sees the way
Corruption sees the darkest night
Integrity sees the day".

This year's theme of observance of Vigilance Awareness Week is a small step towards the achievement of 'integrity a way of life'.

I congratulate CVO and his team of Vigilance Department, for their effort and wish Vigilance Awareness Week, 2019 a grand success.
ECL celebrated Vigilance Awareness Week from 29.10.2018 to 03.11.2018 as per directives of Central Vigilance Commission. This year the theme of observing Vigilance Awareness Week was “Eradicate Corruption- Build a New India (क्षेत्रीय बिगड़ों - नई भारत बनाओ)”.

At the outset, on 29.10.2018, at 11.00 am, Shri P. S. Mishra, CMD, ECL administered the Integrity Pledge to bring about integrity and transparency in all spheres of our activities and also to work unstintingly for eradication of corruption in all spheres of life.

Similarly, pledge was administered by the respective GMs/HODs in the Area establishments / Project and Unit levels at 11 AM on 29.10.2018.

Messages received from Hon’ble President, Vice-President, Minister of State, PMO and CVC were read out by S/Shri Sunil Kumar Jha, Director (T/OP) ECL; J.P. Gupta, Director (T/P&P); Sanjiv Soni, Director (F) and Prabir Kumar Mukhopadhyay, General Manager (Vigilance), ECL respectively on 29.10.2018 at ECL HQ.

On 29.10.2018, a Nukkad Natak was performed by the students of D.A.V. School, Nimcha at ECL, HQ in front of the Canteen. CMD, ECL along with other officials of ECL enjoyed the marvellous performance of the students.

On 30.10.2018 at 09.00AM a Motor Cyclathon was organised. The Motor Cyclathon rally with about 100 participants was shown Green Flag by GM (Vigilance) and GM, Sodepur Area, ECL from the State Bank of India, Main Branch, Asansol. The Cyclathon rally covered various important public areas and roads of Asansol starting from the State Bank of India, Main Branch, Asansol through BNR More, Asansol City Bus Stand, Asansol Railway Station Road, Ashram More and Main Market Area, Asansol, spreading the message of Corruption Free India. A short programme was arranged near SBI Main Branch, Asansol which was graced by General Manager (Vigilance) along with General Manager, Sodepur area.

On 31.10.18, a ceremony to reverently remember Sardar Vallabhbhai Patel on the occasion of his 143rd birth anniversary was organized at the Technical Building, ECL HQ at 11.30AM. Functional Directors and HODs of ECL HQ offered floral tribute and paid homage to Sardar Patel.

Also, CMPF workshop/grievance redressal camp was conducted by ECL along with CMPF Regional Commissioner including representatives of different Trade Unions at Sonepur Bazari Area.

On 01.11.2018, Essay writing competition / Slogan competition / Poster competition / Skit, Sit-n-Draw etc. was organized by Vigilance Department at various schools of different Areas of ECL and at Gupta College of Technological Sciences, Asansol.
On 02.11.2018, Awareness Gram Sabha was organized at Sonepur Bazari Area for dissemination of awareness in Gram Panchayats (Chinchuria Village- Dangal Para and Sukanta Palli) sensitizing citizens on the ill effects of corruption and lectures by Vigilance officials followed by discussion. Also, CMPF workshop/seminar was conducted by ECL along with CMPF at S.P. Mines Area. Debate and Cartoon Competition at Asansol Engineering College, Asansol & Essay and Debate Competition at B.B. College, Asansol was organized by Vigilance Department, ECL.

On 03.11.2018 at 11 am, a Seminar was organized at the Officers’ Club, Jhalbagan, ECL HQ on “Eradicate Corruption- Build a New India (स्नेहजय नवजय नया भारत बनाओ)” in which Sri Deepak Verma, DIG CISF, ISP Burnpur was the Guest Speaker. CMD, ECL along with functional directors and the senior officers participated. The seminar witnessed fruitful discussions and live interactions on the subjects.

On this occasion, the Vigilance Newsletter of 2018, “Sachetana” was released by S/Sri Deepak Verma, DIG CISF, Burnpur; P.S. Mishra, CMD, ECL; S.K. Jha, Director (T/OP); R.K. Agrawal, CVO, ECL and P.K. Mukhopadhyay, GM Vigilance, ECL HQ.

During the VAW, Essay writing competition / Slogan competition / Poster competition / Skit etc. were organized by Vigilance Department & different Areas of ECL at various Schools.

During the week long celebrations, the following activities were organized:
Banners and posters with anti-corruption slogans were displayed at strategic points in ECL HQ and all the areas / units / establishments.

Besides these, to ensure larger participation in VAW 2018, the following actions were taken.
a) Message of CVO, ECL was sent to all executives (about 2000 nos.) by bulk SMS to their CUG Mobile Number on 29.10.2018.
b) The photographs shared with CVC were also uploaded in Social media through Facebook page under Eastern Coalfields Limited on daily basis.
c) Wide publicity to take e-pledge by all the employees of ECL and their families made by e-mail to all GMs/HODs of all Area / Department / Unit / Establishment of ECL.
d) An active link with the banner of INTEGRITY PLEDGE (as provided by CVC) has been placed in ECL website (http://easterncoal.gov.in) facilitating to take e-Pledge.

On 03.11.2018, the observance of the week was concluded in a valedictory function, presided over by GM (Vigilance), ECL held at the Conference Hall of the Vigilance Department, Barachak House. The meeting was conducted by GM(Vigilance) and all the officials including staffs of Vigilance Department attended the same.
VIGILANCE AWARENESS WEEK - 2018

Sri Sanjiv Soni, Director (F) addressing the gathering during the occasion of Birth Anniversary of Sardar Patel

SEMINAR/GRIEVANCE REDRESSAL CAMP IN COLLABORATION WITH CMPF OFFICIALS

CMPF Commissioner Sri Panda addressing the gathering along with ECL officials

ECL officials along with Trade Union Members gathering from different areas, collieries related with CMPF and Pension

Inter school Essay competition at Urjanagar Club, Rajmahal, ECL

Painting competition at DAV School during VAW 2018

Vigilance Awareness Rally at SP Mines
VIGILANCE AWARENESS WEEK - 2018

Integrity Pledge is being taken by Directors and others under leadership of CMD, ECL

Integrity Pledge is being taken by Director, HDDs and other executives under leadership of CMD, ECL

Nukkad Natak - Narad Muni with Devraj Indra

GM(Vigilance) & GM(Sodepur) showing Green Flag to motorcyclists for starting the Cyclathon

Motor Cyclists on the way during Cyclathon

Gathering of Motorcyclists after the Cyclathon
INTEGRITY - A WAY OF LIFE

P.K. MUKHOPADHYAY
G.M. (Vigilance), ECL

Integrity is a practice of being honest and adhering to high standards of ethics and morals in public discourse. In today’s life it is an aspect which defines the social standing of the person.

You can only stand for honesty when everything you say carries the voice of credibility. But if you are dishonest, your tainted reputation will demean you in the society. We must remember that honest people who have lead a life of integrity never fear the truth.

Having honesty and integrity in the workplace is one of the most important qualities one needs to have to succeed and lead a respectful life.

There are, basically, three kinds of people, the unsuccessful, the temporarily successful and those who become and remain successful. The difference is character.

Taking a shortcut and leading a life without integrity will eventually bring you disrepute, condemnation and disciplinary action at some point of time. So why take the corrupt way and become a subject of criticism in social circles if we can lead a life of integrity.

When you live with integrity, you influence, inspire and motivate others; not just with your words but with your actions too.

Others see the positive example that you are and attempt to emulate you. When you choose to live with integrity you become more valuable both as a person and as an achiever. People see your importance and the value you add. People are more willing to trust you and want to include you in the bigger projects.

As the respect and value “you command” increases, you build positive relationships. This allows you to get bigger and better rewards both in terms of personal fulfilment, pay & remuneration apart from added responsibilities.

When you live with integrity, people know your behaviour is reliable, your heart is in the right place, and your work is as good as gold.

A life of integrity allows you make clear, effective decisions and ensuring that important stuff gets done. When you live with integrity, the benefits and possibilities are endless. Integrity means doing the right thing because it is the right thing to do. And that’s what makes success.
Integrity is perhaps the most principle of leadership because it demands truthfulness and honesty. Many companies and organisations fail because they do not follow the reality principle.

Integrity means telling the truth even if the truth is ugly. Better to be honest than to delude others, because then you are probably deluding yourself too.

An achiever needs to be courageous but they also need to be open to the idea that they could be wrong. There are many leaders who eventually fail because they refuse to question their own assumptions or conclusions.

There should be no exceptions to honesty and integrity. If you compromise your integrity in small situations with little consequence, then it becomes very easy to compromise on the small situations.

Leading a life on ethos of integrity is hence very important.

Jai Hind.

I am against corruption.... What about you?

देश को आगे बढ़ाना है, भ्रष्टाचार मिटाना है।
SUBJECT: Management of “X” mine has paid huge amount to a local Decorator/ supplier without following open tendering and in violation of the laid down company’s norms/ guidelines/ Delegation of Power for making arrangements related to Rehabilitation and Resettlement of a village and other miscellaneous expenses which continued for more than six months.

BRIEF OF THE CASE: An amount of Rs. 88.66 lacs (approx.) had been paid to a local decorator/ supplier on account of different miscellaneous expenditures on different dates during a financial year from (March to January) without proper tendering in most of the cases and in violation of the laid down company’s norms/ guidelines/ delegation of power. Provisions of clause 1.01.10.1 & 1.01.11 of Modified Manual for Civil Engineering Works of CIL was also not followed.

IRREGULARITIES OBSERVED:

(i) Post facto approvals had been accorded in most of the cases.

(ii) Rates of some items had been claimed different on different bills and the same had been considered for payment without any further checking.

(iii) The concerned Area Finance Manager and approving authority of the area had over ruled the comment / noting of finance personnel regarding collection of three quotations, enclosing work order before recommendation and approval for payment.

(iv) Approval was accorded in violation of existing delegation of power and payment was made to the agency.

(v) In most of the cases payment had been made to the local decorator on the basis of his claimed bills without being checked for authenticity of the claim of the party.

(vi) Initiation, recommendation and accordance of approval of payments to the local decorator was done on account of miscellaneous expenses without observance of procedure, in violation of clause 1.01.10.1 & 1.01.11 of Modified Manual for Civil Engineering Works of CIL and by transgressing power as stipulated in “Delegation of Power” of the company.

OUTCOME OF THE INVESTIGATION: Major penalty proceedings were initiated and imposed by the Disciplinary Authority against initiating/recommending authority and approving authority after getting first stage advice of CVC for the above said irregularities.
ईमानदारी – एक जीवन शैली

पुष्प गुणांक से बहती है एक अविरल बारा
विश्वास की अनुगम कृति ने जिसे सबोज, उस संरचना का नाम है मानव जीवन
हर एक दिन चलने का चुनौती है परिवारिक,
ना बने हर आग से भी कठिन ।
सत्याग्रह के बाहर अपने जीवन पथ पर
समाज का रखने भाव निर्देश ।
विश्वास हो कर आपने अपने जीवन की हर शैली,
पुरूषत्व की है स्वतंत्रता विकास ।
ईमानदारता का ना बने अधिक चिंता जीवन मे
उन्नत हो हमारा हर जीवन।
समाज के उन्नत के बन जाये अपने हम प्राप्तक,
सत्य ही है नाश हर जीवन ।
आरा हम सब मे समय समयकर,
सत्याग्रह के दूर संबंध से
तब से अपना ईमानदार का इस समाज में ।

डा. रत्ना चटर्जी
(सी.एस.एस.)
वडोदरा सत्याग्रहन कर्ता
आनन्दलेख (ई.सी.एस.)

चेतनता

सब जीवन में बदल प्रमुख है
व्यक्ति समाज है कहा
प्रेम के रय पर
लंडों लेने है जुड़े के बोझे
लिसे होता है समाज का
जेने
जल, बाहु रचने करने है प्राणों की
उसी प्रकार
सम्बन्ध साधित की
पुरूषत्व प्रतिदिन है हरे
किंद्रीय संबंधक सुरक्षा के !
अपेक्षा मन गुणों के समाज है
प्रेम का
जीवन के समाज ।
प्रेम का विकास की
सभी विकासों का भूमिका
निर्देशक नीति नाते है
तनता से निकाले
रस्लन विश्वास ने
अपने दौलतों की है संबंध
सरकार सरकारियों की वैधन 
दर्शन इसे ही
अपने विचार का निर्देश होने का
जाता है तो
वाणिज्य को
पुरूषत्व नीति सच्चिदान गुणों से 
भाषित करना है वहा।
अपने है
सत्याग्रह का
चेतनता का हु यहाँ
चेतनता का हो समाज

डा. ए. नापक
महाकवि (प्रभात)
राजस्थान एडिटर ई.सी.ए।
INSPIRATIONAL QUOTES ON INTEGRITY - WAY OF LIFE

Abhijit Pal, MSc. Communication Engineering, University of Bremen
S/I/O – Uday Kumar Pal (Ch. Manager (M)Vig, ECL)

Having integrity means doing the right thing in a reliable way. It’s a personality trait that we admire since it means a person has a moral compass that doesn’t waver. It literally means having ‘wholeness’ of character which cannot be measured but it is being reflected by his doings and sets example to others. Here are some inspirational quotes which has been collected from various sources which may enlighten us to think and follow.

1. “With integrity, you have nothing to fear, since you have nothing to hide. With integrity, you will do the right thing, so you will have no guilt.” Zig Ziglar

2. “Integrity is not something you show others. It is how you behave behind their back.” Anonymous

3. “Characterize people having integrity by their actions and you will never be fooled by their words.” Anonymous

4. “Integrity is choosing courage over comfort; choosing what is right over what is fun, fast, or easy; and choosing to practice our values rather than simply professing them.” Brene Brown

5. “Integrity is the essence of everything successful.” R. Buckminster Fuller

6. “Integrity is choosing your thoughts and actions based on values rather than personal gain.” Anonymous

7. “Do what is right not what is easy.” Anonymous

8. “You are what you do, not what you say you’ll do.” Anonymous

9. “Wisdom is knowing the right path to take. Integrity is taking it.” Anonymous

10. “No matter how educated, talented, rich or cool you believe you are, how you treat people tells all. Integrity is everything.” Anonymous

11. “Integrity is doing the right thing, even when no one is watching.” C.S. Lewis

12. “Integrity is a concept of consistency of actions, values, methods, measures and principles, expectations and outcomes. It can be regarded as the opposite of hypocrisy.” Anonymous

13. “Integrity is making sure that the things you say and the things you do are in alignment.” Katrina Mayer

14. “The integrity of men is to be measured by their conduct, not by their professions.” Junius
15. “Integrity is the heart of character don’t lose it.” Anonymous
16. “I respect those who tell the truth no matter how hard it is. Integrity is everything.” Anonymous
17. “Excellence is the result of habitual integrity.” Anonymous
18. “Integrity is the ability to accept one’s past choices and actions and go forth and act in accordance with one’s deepest values from within.” Lynne Namka
19. “Have the courage to say no. Have the courage to face the truth. Do the right thing because it is right. These are the magic keys to living your life with integrity.” W. Clement Stone
20. “Knowing what’s right doesn’t mean much unless you do what’s right.” Franklin Roosevelt
21. “Live so that when your children think of fairness, caring, and integrity they think of you.” H. Jackson Brown
22. “People may doubt what you say but they will always believe what you do.” Anonymous
23. “Honest and integrity are absolutely essential for success in life and anyone can develop both qualities.” Anonymous
24. “There is no higher value in our society than integrity.” Arlen Specter
25. “True heroes are made of hard work and integrity.” Hope Solo
27. “Real integrity is doing the right thing, knowing that nobody’s going to know whether you did it or not.” – Oprah Winfrey
28. “Perhaps the surest test of an individual’s integrity is his refusal to do or say anything that would damage his self-respect.” – Thomas S. Monson
29. “One of the truest tests of integrity is its blunt refusal to be compromised.” - Chinua Achebe

May these quotes inspire and motivate all of us to become a person of integrity and accept that it is the only way of life which will give us successes and separate identity in our workplace & society and also gives an inspiration to others to follow the path in their life;

Integrity - Way of Life
To escape from the cobweb of corruption is a task, too hard, as many worldly pleasures are luring us all the time.

The armour to protect ourself is something which cannot be seen. It is the abstract quality which, all of us have.

It is nothing but the Integrity which we all have. It is the treasure which we should all nurture right from the time when our conscience grows. As years passby and our morality grows and gets mature, it is then the sincerity becomes the way of life.

To lead a life with vigour and vitality, let us not plant the seed of corruption in us and in our vicinity. If this evil overpowers us then it will compel us to succumb soon.

To take a pledge to be away from the evil will be the mark of our excellence.

Try the cobweb not to entangle us and if at all it tries to, cut it off with your righteousness and breathe free forever.

Lead your life with your head held high so that you can set a trail for the onlookers.

Let the Integrity be our path forever...forever...

The world will not be destroyed by those who do evil, but by those who watch them without doing anything.

— Albert Einstein —
Vigilance Awareness Week - 2019

24

Integrity - A way of life

The page contains text in Bengali and a quote in English. The quote is:

"Be the change you wish to see in the world."

~Mahatma Gandhi

Vigilance Awareness Week - 2019

24

Integrity - A way of life
Theme for the vigilance awareness week for the last year was **Eradicate Corruption- Build a New India** and for this year is **Integrity- A way of life**. Both are correlated as eradication of corruption can only be possible if we maintain and follow the path, Integrity-A way of life in true sense. It is the individual who follow the path of Integrity can only restrict corruption at his own level by taking right decision and steps and hence it is only the way left out to combat corruption in our society.

Integrity is the practice of being honest and showing a consistent and uncompromising adherence to strong moral and ethical principles and values. In ethics, integrity is regarded as the honesty and truthfulness or accuracy of one’s actions. Integrity, as defined by the dictionary, is “the quality of being honest or having strong moral principles.” People with integrity are generally known to be trustworthy, honest, and kind. This is a quality that everyone should strive for. Additionally, everyone should also strive to surround themselves with people who have true integrity.

Your integrity is manifested in your willingness to adhere to the values that are most important to yourself. It’s easy to make promises but often very hard to keep them. But every time you keep a promise that you’ve made, it is an act of integrity, which in turn strengthens your character. As you act with integrity in everything you do, you will find that every part of your life will improve. You will begin to attract the best people and situations into your life. You will become an outstanding person as well as a success in everything you do.

These are the behaviours which are being reflected in the act which signifies that the said person has true integrity

1. **Taking responsibility for their actions:** Integrity is all about having a high level of honesty. When someone takes responsibility for their actions, you know that they are an honest person. It's not always easy to take responsibility for things that happen, but it is the right thing to do. **People with integrity choose to do the right thing and also takes responsibility also**, even when it's hard.

2. **Putting others need above their own:** In a world that is so focused on individualism, it can be rare to find someone who focuses on what's good for the collective community. People who put the needs of others above their own needs or desires show true integrity. Of course, they don’t do this simply to get praise and recognition. **Someone with true integrity is only interested in doing the right thing even it is not for his interest.**
3. Offering help to others in need: People with true integrity have no qualms offering their time to help people in need. They want to help those who are less fortunate than themselves. What is more, they do so happily. Whether it’s working with others to build a house in a developing country, or helping out at the local food bank, someone with true integrity will be found helping those in need.

4. Giving others the benefit of the doubt: It is the inbuilt quality of someone with integrity doesn't jump to conclusions. They always give others the chance to explain themselves, and move forward considering those other points of view. Someone with integrity knows that things aren't always as they seem and that each person has a unique point of view that deserves to be heard. As such, they choose to give the benefit of the doubt instead of doubting.

5. Choosing honesty in all things: Integrity means being honest, and someone with true integrity will live this quality every day. You can always trust these kinds of people to give you their honest opinion, and it will be a point of view that you can value.

6. Showing respect to everyone: Respect is often considered something that must be earned, but someone with integrity gives respect to everyone they meet. Someone with true integrity knows that everyone deserves respect and deserves to be treated like a human being. People with true integrity will never be caught being rude to anyone.

7. Manifesting humility: A person with integrity will be proud of their accomplishments, but they will at the same time be humble. In other words, they know the difference between confidence and arrogance. A person with true integrity will know his strengths as well as his own shortcomings. They recognize their strong points, yet they're always striving to better themselves in some way.

8. Being able to admit when they are wrong: Who likes to admit they have been wrong? It isn't fun, and it can be a humbling experience. But a person with true integrity has no problem admitting when they're wrong, or when they made a mistake. They are always the first to stop, admit their mistakes, and also apologizes if needed.

9. Showing regular reliability: A person with true integrity will always show up to an obligation. People with true integrity will never flake on you if they can help it. You can confidently rely on them as they are always reliable.

10. Conveying true kindness: Above all, people with integrity are kind. They're not the type of person to say something they don't mean. They won't say something nice to your face and something cruel to your back. A person with true integrity knows that there is strength in being unrelentingly kind.

“Hoping we ourselves make so stronger that we can follow the path Integrity - A way of Life”
MURDER OF HOPE!!

ANITA MUKHERJEE
Dy. Manager (Pers)
Satgram Project, Satgram Area

It was a new phase of life to me. This phase was nothing less challenging ever to me. Somehow God made me used to arduous way of living. As a single parent, life is a bit different than usually it's for others. To me WCL (western coalfields limited), this subsidiary, this colliery, the town (Patan Saongi, where I was posted) was new to me. And I usually take time to get used to new things, new places, and new people! Every time life thrown the harsh realities upon me, I always made sure that I respond to such situations with courage and patience. This new place, people, and subsidiary eventually accepted me too.

My job responsibilities require me to be versatile. I meet people from various sections of societies. I deal with the problems of daily mining workers, subsidiary employees, union representatives, and what not! Working in such a rush of madness where people just want their solutions to every problem they come upto me, drains the hell out of me. But I was always proud of what I was, A welfare officer in WCL.

My usual schedule of facing the madness used to start in the afternoon at 3 PM till I'm done with the solutions. This slot of time was usually comfortable to all as that was in between 1st, 2nd & General shift. This slot had ample time to listen to every ones grievances, and for me to note them down. At times, I've interfered in peoples' personal life too!! Don't get me wrong, that's the kind of detailing I did to get the solution of every problem. People came to me with their better halves to share their sorrows, pains of everyday life, family issues and many such scenarios, where I did counseling of families.

On one such day, I noticed a person peeping from the door in my cabin. In fact, I noticed him quite a few times peeping previously but I always ignored. On that day, I could clearly see in his eyes the courage he was trying to gather in his heart. He was a medium heighted, strong built person with dark features. Never knew what took him so long to come to me and share his pain. On that day, I politely called that shy person in my cabin. He entered my office with a long stick in his hand. I noticed his left hand wasn't normal; felt like it has no sense and he somehow held his left arm in an uncomfortable manner. I requested him to be seated and offered him a glass of water. Hesitantly, he sat and accepted my offer. He was silent when I asked him to give his introduction. He didn't reply, only gave a blank face, then he alluded in his sign language that he is dumb from birth, and his left hand doesn't work anymore.

I got curious!! For a moment, felt guilty too of never trying to learn any sign language. Ahh! Had I known that, I could have been a great help to him today. He made me even more curious when he suddenly
stood and slowly but hurriedly left the conversation. To my surprise, next morning he took his wife along with him to continue the talk. She was soberly beautiful, lean, and soft spoken. I found her a lively, cheerful and optimistic lady. She apprised me about her husband’s inability to talk. His name was ‘Chirkoot Gopalrao Manusmare’. His middle name ‘Gopalrao’ was his father’s name. They have four children of which two are daughters were happily married and settled. Out of the two sons, elder one was married but jobless, whereas younger son was studying diploma in mining in college.

As the conversation went deep, she told me the harsh truth of the society they faced where the power crumbles the weak ones, where the humanity should be ashamed of. It was indeed a nerve breaking story of theirs.

In the story, last year Chirkoot Gopalrao Manusmare, had a heart attack and his left side of the body got paralyzed. The pain was unbearable. I have witnessed what grief and suffering ones family has to go through in such times. Though they went for physio therapy, he wasn’t completely fit ever again. He used to walk slowly with the help of a stick. In the hope of help, he applied before Medical Board twice for ‘Medical unfit’ under 9.4.0 clause but he was rejected without even being heard. The underground job was harsh on him. As an underground worker, he managed to convince the authorities to work on the surface on medical grounds. Every six months he has to take permission for surface duty. What a pity!

I was always skeptical about the decisions of medical board. I have seen in few cases where medical unfit workers were given relief but never understood the rationale, as everyone could see those workers were hail & hearty.

At this time, I was ashamed of humanity. I felt bad and my heart crumbled in pain. I decided to take them to Area Medical officer and wanted to understand how actually decision makers think in medical boards. I had a positive meeting with her on Chirkoot Gopalrao Manusmare’s case, and luckily, she assured the best possible solution shall be provided.

I even acquainted CMS HQ with Chirkoot Gopalrao Manusmare’s case. They gave us hope, and asked us to wait till boards’ decision.

Few days later, surprisingly an union representative tried to reach me. They inquired why I am helping Chirkoot Gopalrao Manusmare. They tried to convince me that he is a drama puller. I was suspicious again. Regardless, other unions lauded my effort.

One fine morning Chirkoot Gopalrao Manusmare and his wife came to my residence and narrated more about the dark the side of the story. As per their side of the story, I was told that Mr. X from an union demanded INR 5 lac on the very first day when he applied for Medical examination. Chirkoot Gopalrao
Manusmare could hardly meet his ends, asking INR 5 Lacs, was a joke on him. He declined to bow down before the demands. In the Medical board he was declared fit for work on surface. The injustice kept him in pain and occurred again and again in all the Medical Board Examinations. In the 3rd trial his Medical papers were lost and could not be traced anywhere.

Hearing their part of story, I was furious, agitated and sad. I decided to do something from my side to help Chirkoot Gopalrao Manusmare’s family. I put my best effort to trace those lost papers. I even conveyed the matter to then Area Personnel Manager (APM), and to my no surprise I was scolded for unnecessarily poking my nose in the matter which was not part of my job. I smelled a game was playing behind my back. Why would there be smoke without any fire? First a union representative warns me, and then my shallow APM doesn’t want to support me. Why so? Am I wrong somewhere? I felt helpless but I was headstrong with this matter now.

On another usual day at office, I met few personnel from Vigilance team, they were on regular visits. Out of my helplessness, I discussed the matter with the team. After this discussion, things took a little positive direction. Chirkoot Manusmare was called for Medical Board on a particular date decided by the board for the 4th time.

But God was not done yet. On the eve before the 4th medical board meeting, the Mr X with four others barged into his residence, overpowered him and threatened him if he does not pay their demand, he could never succeed to be medically unfit. Chirkoot Manusmare was made hell bent before Mr X’s demands. He couldn’t take this cycle of hope and hopelessness anymore. The next morning he simply ghosted. He was now untraceable, away from this worlds’ cruelty, inhumanity. Maybe his heart stopped beating out of the pain.

An FIR was lodged immediately. As per the only witness, night guard was the one who saw him going slowly with the help of his stick towards the main gate. To everyone’s surprise he walked till the gate without anybody’s help. He was always accompanied by his elder son. As witnessed, he sat on a bench near the main gate and then boarded a state transport bus. Till today, no one knows his whereabouts.

For his family, all dreams drowned in the sea of pain and grief. Even the employment of his son, gratuity, PF Pension, & other benefits were now a question mark. Two months had passed on, no news of Chirkoot Manusmare came from anywhere. Out of kindness and sheer pain, every one contributed some money and gave it to their family. No money can ever bring that person now. The sheer pain, disrespect and sufferings he and his family went through tells us about the society we live in, and how unaware we all are about our surroundings. We need more brave men and courage in the heart of people not just for fighting for their own pain but to support and be with the special ones of our society. Till this day, his loving wife sits near the main gate waiting for him the whole day….in a hope that one day, he may….or his dead body comes back ! The murderers are still alive…….
আবদার

বিশ্বব্যাপী সরকার

‘লিপিক’

নির্দেশক (টেকনিক) লোকনা / পরিবেশনা সচিবালয়
মৃণালন, ইন্ডিয়া.

এবার যা তোজ যা আর মর্যাদা দুঃখপূর্ণ হয়ে, তাই বমি কিনান কাটুন্ন এই চায়নিন আমারা সবাই।
এক ধরেনি ফল-মূল আর মিচি সমঝে খালি,
ভালোভাবে নোন বেহে, সংযুক্ত এবার আমাকেম ভালী।
একমিনই রুদ্র শর্করা বোন, অস্ত সূরা লোকা,
লোক-লোকাদের সন্দে বাঁচবি চামা খেতে ওসব।
এবার পৃচ্ছে ভালিকে দিও চাইনিন আর কক্কল, অস্ত সনে বোন ধরেচে আমারও চাই একই আইটেম।
রুদ্র থেকে রুদ্র রাই বিজ সাবলে টোট খরার,
সে সব পাই কোনপাক্তিয়া আর নিমেলে ওয়াটার।
ফুস আইটেম বদন পাঢ়েক আত িলে সেটে সদাচার, বিরিয়ালিতে বাঁচবে চিত, বাটার নাম আর পৃথী。
সামনা একটু বেশে চাই লাই বিং জলিকোল,
একটু যাদি নামী তবে যাদা থেকে আমাদের অস ব হবেকে।

Your beliefs become your thoughts;
Your thoughts become your words,
Your words become your actions;
Your actions become your habits,
Your habits become your values;
Your values become your destiny.

~ Mohandas K. Gandhi
कुछ मुक्कक

जीतल बुमार 12090

1) जो एक जाऊँ तो आपने भेला जाता है,
    बेलबब कभी पीछे नहीं जाता है।
    कहा किसी ने कि इस सेहत है ध्वंसी, 
    इसी बल ऐसे ही ज्ञेता है।

2) कल तक क या जो, तो आज नहीं है,
    जिस उसने वे निःसे नुकसान, वो आया नहीं है।
    जिसमें तैराती रहती वो सुधित हमारी,
    अपनेहो वस यो जाना नहीं है।।

3) कभी बेबक, या आतमान बेबक वा गया,
    या फिर मारे मुक्क का दामन बेबक वा गया।
    उसकी अमोल से भाषक अब कुछ गायब-सी है,
    लगता है वह अपना इरान बेबक वा गया।।

4) जोड़ना होता है, कभी पदना होता है,
    अपना सव कुछ वो बचना होता है।
    खांड़रता भी होता है अब वो दिल में, 
    अब नहीं किसी का आना-जाना होता है।

“Earth provides enough 
to satisfy every man's need, 
but not every man's greed.”

—Mahatma Gandhi
The theme of this year’s Vigilance Awareness Week observation is very interesting, nay, not only interesting, but also inspiring. It is inspiring as this is the core value which can be said or taught to our younger part, the future citizens of our country. This value will certainly go a long way to make us proud about the character of our young friends, our invaluable future generations, and our future citizens.

But, beforehand, we ourselves should indulge in honesty, should indulge in morality, in correctness of righteousness, uprightness and above all to our ethics.

There is a phrase, ‘before teaching behave yourself’. So, it is imperative to act accordingly what one speaks.

In this context, I cannot resist myself to quote a one liner from the Holy Mother, Sri Sarada Devi:

After conclusion of the First World War, once Jatindranath Ghosh (a devotee of Holy Mother) tried to explain to her the fourteen clauses of peace as ad numbered by President Woodrow Wilson (of the USA). After hearing some of these, the Mother commented, “Their protestation is only lip deep (MUKHASTHA, meaning memorised or resting on lips)”. As he (Ghosh) did not seem to have grasped the meaning, She elaborated Her point thus: “If it issued from their hearts (ANTASTHA), it would mean a world of difference”. True, due to that Mukhastha action, not even two full decades passed, we had to witness another World War. All those peace words went into smoke.

The point is driven here that, when one say something, that must be believed (within heart) by the narrator first, and then s/he must practice that, in day and in night. Only, and only after that, the lecture or saying gather sufficient force from the soul to get it be believed and practiced by others.

Here too, it is the responsibility of every person coming of ages to believe in the morals and ethics as laid down in various scriptures. Then practice that morality and integrity in our daily life. And only after that, that preaching of morality can gain sufficient momentum to be believed and practiced by our Gen X.

We all know about morality, we all know about integrity, and we all know about duty too. But, there is a great difference in the significance of morality in different societies. Yet we have the idea that there must be a universal standard of morality. The important thing to know that there are gradations of morality and integrity – that the morality of one state of mind, in one set of circumstances, will not and cannot be that of another.

*Giving an illustration from the works of Swami Vivekananda:*
All great teachers have taught, “Resist not evil,” that non-resistance is the highest moral ideal. We all know
Lord Sri Krishna in Verse 35, Chapter 3 of Srimad Bhagavadgeeta said:

श्रेयाः स्वद्धर्मो विगुणाः पराधर्मात भयावहः ||

This inimitable verse in Sanskrit is almost impossible to translate in western languages. Here, Dharma has a very diverse, complex and wide spectrum inner meanings something like, responsibility, duty, character, action, thought, intuition, destiny, conscience, truth etc. We have to take note that, Dharma at all is not religion in our general and colloquial meaning.

The literal meaning of the verse in English may be like this, “It is far better to perform one’s prescribed duties, even though faultily, than another’s duties perfectly. Danger, even grievous, in the course of performing one’s own duty is better than engaging in another’s duties, for to follow another’s path is destructive”.

But, the better understanding may be (not exhaustively) “Better to live your own destiny even imperfectly, though that may cause you harm, than imitating others, no matter how much that appear as perfect, because that will be destructive”. Here, the first part of the verse clearly states that, if one does his duty according to his own true conscience, there he may face resistance, and that resistance, in turn, make him perfect. This perfection will also be his inner perfection (according to nature), and not only be superficial. The next part of the verse cautions us not to indulge into imitation, no matter how good looking that may be, because that will be devastating to oneself. Hence do not imitate, but one must follow the prescribed path of the Great teachers.

We may conclude with the understanding that, integrity and morality are very dynamic and fluid, and every human must listen to their own true conscience (Dharma), follow the direction as laid down by the Spiritual and Social giants, and only do that work which make one strong and fearless, mentally and spiritually. Abhih (अभिह) (fearless) is the key word, which is necessary for our national up-liftment.

That will be our Dharma, and we have to practice that Dharma in our words, in our spirits, and in our everyday work religiously, diligently, fearlessly and in true and simple way, without false and fake superficial way, and then naturally we shall be indulged in Integrity, and our life will be full of Morality. That is the righteous path required to be adopted and practiced by every Indian.
INTEGRITY – “A WAY OF LIFE”
Slogan of ‘Vigilance Awareness Week’ 2019
from 28.10.19 to 02.11.19

ANUP KUMAR MANDAL
Manager, Bankola Colliery

(1)
Changes of orbit, made the explosion,
Initiative of Changes, bring the evolution,
Emotion of evolution, Can eradicate the Corruption;

(2)
Little drops of rain, Save the nature,
Bear the immediate pain, bright the future;

(3)
There may be Curve, in the way of Life,
Be care & sure, to stop the bribe;

(4)
Believe on ‘soul’, carry on purities,
Judge the humanity, be moral on activities;

(5)
Art of nature, to care on beauty,
Being the unity, to make the Integrity.

"Unselfishness is more paying,
only people have not the patience of practise it"
- Swami Vivekananda
Anti Corruption
Starts From
You!
VIGILANCE AWARENESS WEEK - 2018

Drawing competition at DAV Pandaveswar, ECL

Awareness of Gram Sabha held at Chinchura Dangalpara, Sonepur Bazari Area, ECL

CMPF Commissioner, Deoghar addressing the gathering along with ECL officials at SP Mines, ECL

Painting competition at Asansol Engineering College during VAW 2018

Program during VAW 2018 at Asansol Engineering College

Program during VAW 2018 at BB College, Asansol

Vigilance Awareness Week - 2019

Integrity - A way of life
### SYSTEM IMPROVEMENTS IMPLEMENTED IN ECL

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<td>Inclusion in NIT</td>
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<td>03.</td>
<td>System improvement regarding DOP (Delegation of Power) manipulation and Splitting of tender.</td>
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<td>04.</td>
<td>System improvement regarding nature of similar work in Civil department.</td>
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#### 2018

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<td>System improvement regarding acquisition / possession of land as well as processing of employment against land.</td>
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<td>System improvement in the matter of Civil works under Corporate Social Responsibility (CSR) activities.</td>
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Elocution held in Sripur Area, ECL

Sri Deepak Verma, DIG, CISF, ISP, Burnpur – Guest Speaker, addressing the gathering during Seminar

Sri R.K. Agrawal, CVO, ECL addressing the gathering during seminar on 03.11.18 at Dishergarh Club

CVO, ECL is receiving “VIGILANCE EXCELLENCE AWARD-2018” FROM HON’BLE PRESIDENT OF INDIA ON 31.10.2018 AT VIGYAN BHAWAN, NEW DELHI

Sri P.S. Mishra, CMD, ECL addressing the gathering during Seminar on 03.11.2018 at Dishergarh Club

Sri R.K. Agrawal, CVO, ECL addressing the gathering during seminar on 03.11.18 at Dishergarh Club

RELEASE OF NEWSLETTER SACHETANA on 03.11.2018 at Dishergarh Club, ECL

Sri Deepak Verma, DIG, CISF, ISP, Burnpur – Guest Speaker, addressing the gathering during Seminar

Sri R.K. Agrawal, CVO, ECL addressing the gathering during seminar on 03.11.18 at Dishergarh Club

VIGILANCE AWARENESS WEEK - 2018